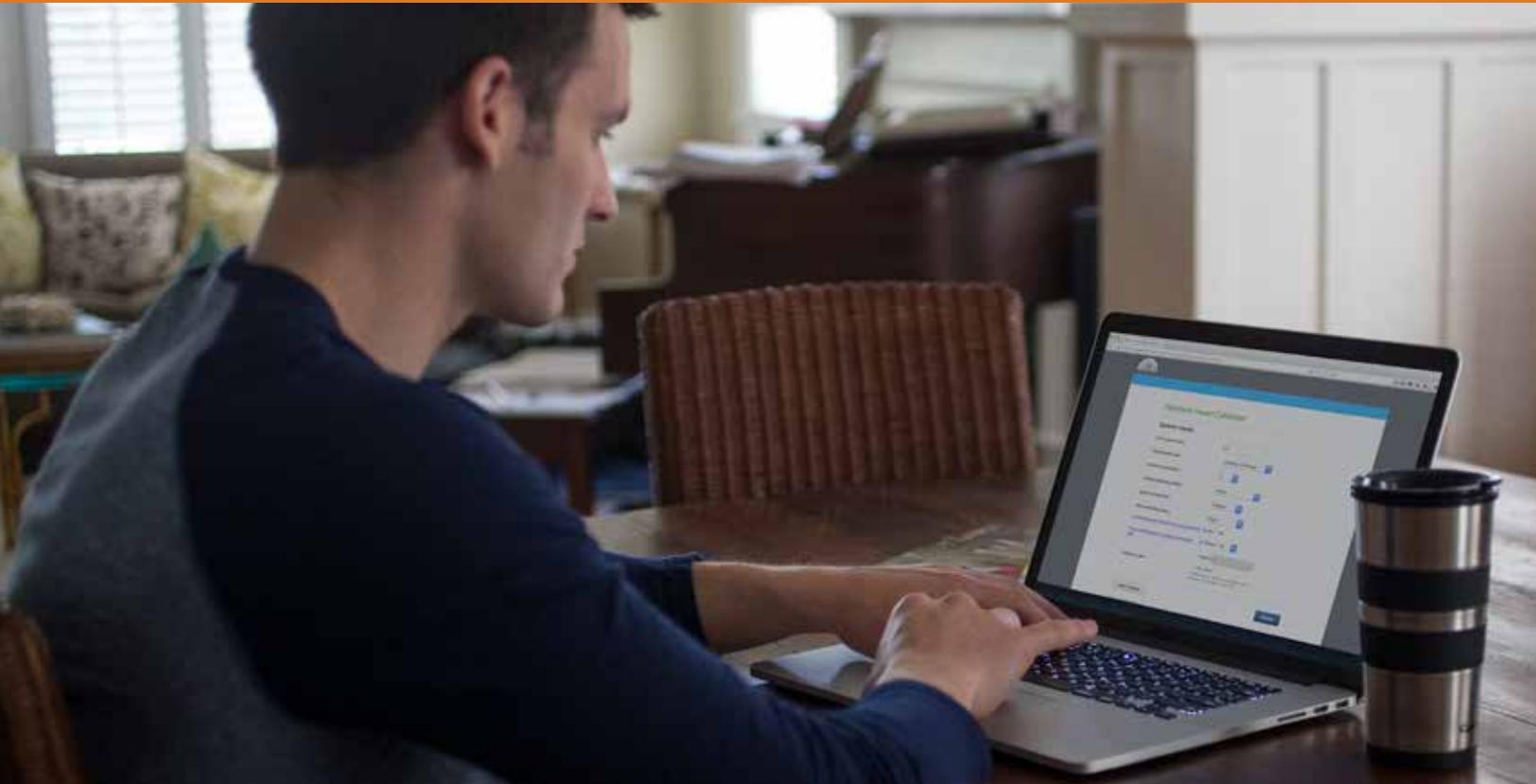




focus

NRM-2911SD.45 • 3rd Quarter 2016



Increasing your contribution costs less than you think.

Increasing your contributions can potentially be an effective way to use the power of long-term investing to build additional financial resources for retirement. But how will an increase in contributions impact your take-home pay? Your SDRS Supplemental Retirement Plan (SRP) makes it easy to answer that question.

If you designate after-tax contributions through the SDRS-SRP's Roth option, your net pay reduction is equal to the amount of your contribution. For example, a \$50 contribution per pay period would equal a \$50 reduction in take-home pay. Withdrawals of Roth contributions and earnings can be tax-free if certain conditions are met.¹

If you make contributions on a pre-tax basis, your contribution is taken from your gross pay before taxes are calculated. That means your taxable income is lowered and more money goes into your SDRS-SRP account than comes

out of your net paycheck.² You must pay taxes on your contributions and earnings when they are withdrawn.

A **Paycheck Impact Calculator** is available through the SDRS-SRP website — www.srp457.com. Click on Learning Center on the left-hand side of the homepage; then click Tools & Calculators. To learn how increasing your contribution to the SDRS-SRP will impact your take-home pay, click on Launch Paycheck Impact Calculator under the “Can my budget afford a payroll deduction?” section. Simply enter your salary and tax withholding information and the calculator provides an estimate of the net impact to your paycheck.

The Paycheck Impact Calculator is just one of many useful tools found under the Learning Center's Tools & Calculators page at www.srp457.com. Check it out and simplify your path to retirement.

¹ Contributions and earnings distributed from a Roth 457 account are not taxable if the distribution is after 5 consecutive tax years since the first contribution was made to the Roth 457 account and after age 59½, or because of death or disability.

² Contributions and earnings distributed from a traditional (pre-tax) 457 account are taxed as ordinary income.

Get SDRS-SRP news, transaction confirmations, and statements sooner.

When you enroll in Paperless Delivery, you will receive an email notice whenever the SDRS Supplemental Retirement Plan (SRP) has account information available for you. Signing up is easy. Just log into your SDRS-SRP account at www.srp457.com, click on Contact Preferences in the left-hand column, and click "Update" in the Paperless Delivery section. After reading the Terms and Conditions, select "Yes", enter your email address, and "Save."

Bringing your retirement assets together makes sense.

If you have assets in multiple retirement accounts, your investments may actually be working against your goals. This is especially true if you are deferring into one plan while "letting your investments ride" in plans held with former employers. Maintaining a sensible investment strategy with assets in various plans can be a very involved process. Your assets may grow out of balance over time, meaning you may be overly invested in one or more asset classes.

When you simplify by bringing all your assets into your SDRS Supplemental Retirement Plan account, you:



Potentially eliminate fees — One account. One set of competitive fees.



Make it easier to manage your portfolio to help achieve your goals — One account. One strategy.



Have easy account access to monitor your investments — One account. One statement. One website to manage it all — www.srp457.com.

The My Interactive Retirement PlannerSM, available through the SDRS-SRP website, can help you identify all your retirement income sources to reshape your strategy so you can be more confident in your retirement planning. If you need help along the way, you can depend on the assistance you get from your SDRS-SRP Retirement Specialists to be focused on your goals and the best way to achieve them.



To roll assets from other retirement accounts into your SDRS-SRP account, contact your SDRS-SRP Retirement Specialists in Pierre at 605-224-2230.

Assets rolled from other qualified plan account(s) may be subject to surrender charges, other fees, and/or a 10% tax penalty if withdrawn before age 59½.

Investing involves market risk, including possible loss of principal. No investment strategy can guarantee a profit or avoid loss. Actual results will vary depending on your investment and market experience.

Nationwide representatives cannot offer investment, tax or legal advice. You should consult your own counsel before making retirement plan decisions.

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Contact us

SDRS Supplemental Retirement Plan

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The SDRS Supplemental Retirement Plan is a deferred compensation plan regulated by Section 457 of the Internal Revenue Code and offered by the South Dakota Retirement System (SDRS). Plan administration and enrollment services are provided by Nationwide Retirement Solutions.

Contract #: GA-00619

SDRS-SRP Retirement Specialists are Registered Representatives of Nationwide Investment Services Corporation, member FINRA.

Neither Nationwide nor any of its representatives give investment, legal or tax advice. For such guidance, you should consult your own counsel.

Prudential Guaranteed Interest Account*

Prudential has announced a **3.00%** annual effective yield for the third quarter of 2016.

Guarantees and protections are based on the claims paying ability of the underwriting insurance company.

**Available option within the SDRS Supplemental Retirement Plan*

Payout Changes

Note: If you are receiving distributions from the SDRS-SRP, you may be able to change your payout decisions. Call the SDRS Supplemental Retirement Plan office in Pierre at **605-224-2230** to review your account and/or payout options.